



Environmental Policy

Document Details:

Company Name: Circularity Direct Ltd

Issue Number: 1.0

Date: 6th January 2025

Responsible Body: Board of Directors

Approved By: Omer Kutluoglu, Managing Director

1. Introduction

Circularity Direct Ltd recognizes its responsibility to minimize its environmental impact and promote sustainability in all business operations. This policy outlines our commitment to environmental best practices and compliance with UK environmental laws and regulations, including the Environmental Protection Act 1990, the Climate Change Act 2008, and the Waste Regulations 2011.

2. Policy Objectives

- Comply with all applicable environmental legislation and regulations.
- Reduce waste, pollution, and emissions across all business activities.
- Promote sustainable resource use and improve energy efficiency.
- Foster a culture of environmental responsibility among employees and stakeholders.
- Monitor, evaluate, and improve our environmental performance continuously.

3. Responsibilities

- The Board of Directors is responsible for setting environmental policies and reviewing their effectiveness.
- Senior Management ensures implementation and compliance with this policy.
- Employees are expected to adhere to environmental best practices and contribute to sustainability goals.
- Suppliers and Contractors must comply with our environmental standards and work towards sustainable practices.

4. Sustainable Practices

4.1 Energy & Carbon Management

- Reduce energy consumption by implementing energy-efficient systems and practices.
- Encourage the use of renewable energy sources where feasible.
- Monitor and reduce carbon emissions in line with government and industry targets.

4.2 Waste Management & Recycling

- Implement a waste reduction strategy focused on the principles of reduce, reuse, and recycle.
- Ensure proper disposal of hazardous and non-hazardous waste through certified waste management partners.
- Promote digital documentation to minimize paper waste.

4.3 Water Conservation

- Reduce water consumption across all operations through efficient usage and technology upgrades.
- Prevent water pollution by adhering to strict waste disposal guidelines.

4.4 Sustainable Procurement

- Prioritize suppliers with strong environmental credentials.
- Avoid single-use plastics and promote the use of sustainable materials.
- Engage with local suppliers where possible to reduce transportation emissions.

4.5 Transportation & Travel

- Encourage the use of public transport, cycling, and carpooling to reduce carbon footprint.
- Implement policies to reduce unnecessary business travel and promote virtual meetings.
- Transition to electric or hybrid company vehicles where feasible.

5. Monitoring & Compliance

- Conduct regular environmental impact assessments to measure sustainability progress.
- Set measurable targets for waste reduction, carbon emissions, and energy efficiency.
- Review compliance with applicable environmental regulations and update policies accordingly.
- Provide regular employee training on environmental awareness and best practices.

6. Communication & Reporting


- Publish annual sustainability reports outlining environmental performance and initiatives.
- Engage employees, suppliers, and customers in environmental improvement efforts.
- Maintain transparency in our environmental commitments and progress.

Approval:

Signed by: Omer Kutluoglu

Position: Managing Director

Date: 6th January 2025



.....